

# LABORKEY PER CAP Monthly License Fees



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There are eight default license fee rates for eight groups of states. States are grouped according to ranges of estimated 2016 statewide union membership. The eight groups of states and their respective monthly license fees are:

		MONTHLY LICENSE
GROUP "A" STATES	ID, ND, SC, SD, VT, WY	\$ 155
GROUP "B" STATES	AK, AR, DE, ME, MT, NE, NH, NM, UT	\$ 170
GROUP "C" STATES	AZ, HI, IA, KS, LA, MS, NC, OK, RI, WV	\$ 190
GROUP "D" STATES	AL, CO, GA, KY, NV, OR, TN, VI, WI	\$ 235
GROUP "E" STATES	CT, IN, MD, MN, MO	\$ 300
GROUP "F" STATES	FL, MA, TX, WA	\$ 405
GROUP "G" STATES	IL, MI, NJ, OH, PA	\$ 590
GROUP "H" STATES	CA, NY, DC	Quote

## SALES & USE TAX

Clients in Minnesota are required to pay sales tax. Clients in other states may be required to report and remit use tax to local state tax authorities.