LaborKey Per Cap "Slim"

LaborKey Per Cap "Slim" is a special arrangement exclusively for the following AFL-CIO state/fed offices which do not have an abundance of financial and human resources: **Alaska** AFL-CIO, **Arkansas** AFL-CIO, **Delaware** AFL-CIO, **Idaho** AFL-CIO, **Maine** AFL-CIO, **Montana** AFL-CIO, **Nebraska** AFL-CIO, **New Hampshire** AFL-CIO, **New Mexico** Federation of Labor AFL-CIO, **North Dakota** AFL-CIO, **South Dakota** State Federation of Labor AFL-CIO, **Utah** AFL-CIO, **Vermont** State Labor Council and the **Wyoming** AFL-CIO.

GOAL #1: As we have been constantly adding new features and expanding service for the ten AFL-CIO state/fed offices we currently support, so many state/feds are expending excessive time and resources tracking affiliate and per capita data manually. We would like to work with the AFL-CIO regions to coordinate a simple implementation plan which will finally provide these states with the same capabilities as the state/feds which subscribe to our service. This is one way our company can give back to the AFL-CIO and the labor movement.

GOAL #2: If we can implement more efficient affiliate and per capita administration systems in these states, and better integrate these state/fed databases nationally, then we will be better able to eliminate specific manual processes nationally – for all states. Imagine applying monthly national pay per capita data with a single confirmation click, perfectly, for all 8 national pay unions and for all national pay locals individually all at once. For these sorts of advances to be possible, we need to eliminate paper, and we need to implement fully automated service in the states which would otherwise require paper data.

So far we have only been in communication with the Western Region, and the draft concept including the general details of the plan have been received warmly, albeit only preliminarily. We will amend this document to include the specifics of the plan after we kick the tires with this "Slim" plan. Meanwhile, contact Brett, listed below, because we are ready to implement.

To implement the LaborKey Per Cap system at a state/fed, we will require:
- affiliate list, in any format, including address and contact data, and any additional data;
- per capita data, in any format, including payment amounts and per capita allocations; &
- copy of constitution or specific by-laws pertaining to delegate eligibility and convention rules.

Alternatively, we can log in via GoToMeeting and quickly extract or copy the data, even if the local database is corrupted (or in paper format) – we can recover any database.

Contact:

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